

The Leading for Innovation and Performance Program

*Today's leaders need to be responsive to constantly changing business demands and demonstrate agility in moving their people and organizations forward to success. The **Leading for Innovation and Performance Program** offers an intensive and ground-breaking approach to equipping leaders with the tools and understanding to improve personal, team and organization performance and drive innovation across all areas of their business.*

Leading for Innovation and Performance is an experiential based program which trains leaders in the powerful and proven *de Bono Thinking Systems* methodologies while exploring how these can be applied to transform their leadership impact in the workplace.

Program participants will:

- * Discover their preferred method of communication and how this impacts their approach to leadership
- * Learn to apply the de Bono Six Thinking Hats and Lateral Thinking Tools to improve leadership impact and performance
- * Identify and explore where and how to best apply the tools in their own organizations to drive improved performance and a culture of innovation
- * Be offered the opportunity of follow up with individual support as they apply the new methods and thinking approaches in their teams and organizations.

Leading for Innovation and Performance is delivered by a certified Leadership Coach and *de Bono Thinking Systems* Instructor.

Elemental Consulting connects with organizations to help improve individual and team performance in the workplace. We offer short-term interventions such as Executive Coaching, Leadership Development, Team Development and Creativity Training Programs for increased Innovation. Our products and services are tailored and delivered to your leaders' and employees' needs and to your organizational environment.

About Elemental

Marion Smith is the Founder and Lead Executive Coach and Consultant of **Elemental Consulting**. A professionally certified Leadership Coach, Marion brings more than 20 years of business knowledge and skills to enrich her work with clients. Broad business and technical experience enhances her understanding of client situations and the challenges faced in companies of all sizes and industries. Her work is driven by the will to advance methods, systems and the development and growth of people. She coaches and consults with clients on a global basis.

Elemental Consulting will deliver your services with authenticity, honesty and integrity.

