

*For Leaders, Teams  
and Individuals*

# Executive & Team Coaching Programs

*Connections are critical for the performance and success of the leaders, teams and individuals in your organization. The connections we develop and how we manage them determine the quality of our leadership and business systems which ultimately determine our organizational and personal success.*

**Elemental Consulting** connects with organizations to help improve individual and team performance in the workplace. We offer short-term interventions such as Executive Coaching, Leadership Development, Team Development and Creativity Training Programs for increased Innovation. Our products and services are tailored and delivered to your leaders' and employees' needs and to your organizational environment.

## **About Elemental**

Marion Smith is the Founder and Lead Executive Coach and Consultant of **Elemental Consulting**. A professionally certified Leadership Coach, Marion brings more than 20 years of business knowledge and skills to enrich her work with clients. Broad business and technical experience enhances her understanding of client situations and the challenges faced in companies of all sizes and industries. Her work is driven by the will to advance methods, systems and the development and growth of people. She coaches and consults with clients on a global basis.

Elemental Consulting will deliver your services with authenticity, honesty and integrity.



## *Executive Coaching Programs*

Today's leaders need to be responsive to ever changing business demands and demonstrate leadership agility in moving their people and organizations forward to success. Our coaching programs offer executives a one-to-one business relationship with a Certified Leadership Coach based on trust and confidentiality. This relationship provides the methods and tools to help leaders explore self-awareness, personal impact, connections, business challenges and potential opportunities which can result in a positive impact on performance and success.

## *Leadership Development Programs*

Elemental offers a range of tools and methods to address specific developmental needs of leaders. These can include a mix of work-based assignments and practices, observed work situation feedback sessions, coaching, knowledge-based assignments and assessments including individual and/or 360° profiles.

## *Team Performance Programs and Workshops*

Our programs and workshops for teams focus on helping the leaders understand their connections, personal impact and performance in the team and workplace. Through assessments, coaching, workplace observations and the introduction of new tools and methods, teams and leaders can be positioned to shift their performance to the next level. Programs are designed and customized to address the needs of the team and the organization.

[www.elementalconsult.com](http://www.elementalconsult.com)