

*For Organizations
and Senior Executives*

Elemental Consulting Corporate VIP Retention Program

*Retention of senior executives is critical to effective Succession Planning in an organization. The **Elemental Consulting Corporate VIP Retention Program** offers a customized four-phase program that enables the organization to support and retain a **Valued Important Performer** through a period of extended personal leave.*

Elemental Consulting works with leaders, teams and individuals to help improve performance by exploring the elements, impact and value of their connections and systems. Coaching can provide a valuable developmental intervention for executives at all stages in their leadership career, including on-boarding, new role transition, promotion, times of challenge, leading a new team, or in support of high performing executives working through a succession planning process.

Our coaching programs delivered by a network of Certified Leadership Coaches, each with a minimum of 15 years of business experience, can provide a short-term intervention based on trust and confidentiality to help leaders shift performance to the next level. Coaching can be delivered face-to-face or by telephone.

Elemental Consulting will deliver your coaching sessions with authenticity, honesty and integrity.



The Corporate VIP Retention Program offers both the organization and high performing executive a customized plan and approach to move forward. Ongoing professional support keeps the VIP Executive aligned with the organization's strategic goals during a period of extended personal leave.

Program Unique Features:

- * Customized Executive Retention Plan developed with and managed by an independent Executive Coach & Consultant
- * VIP Executive is supported by an independent third party to provide ongoing coaching and development through a time of personal and professional change
- * Strategic needs of organization built into the Executive's Retention Plan
- * VIP Executive benefits from organization support inline with personal needs
- * Retention and continued development of high performing executives reduces business disruption and is the cost-effective approach to talent management.

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